

Our group SOLINA (1600 Employees, € 423 M turnover, 15 production sites in Europe and locations in 17 countries) imagines, conceives and develops ingredient solutions for food industries.

Our vision: « Create Solutions for Tomorrow's Food ».

As part of our continuous growth, we are currently recruiting

Group QA and Regulatory Director W/M

Permanent contract

Location: Preferably France - Rennes Area – other locations in EU are possible

Réf 'QARGU'

You will report directly to the CEO; and you will manage functionally all countries/plants QA Managers in the Group.

Mission:

In our environment, strongly influenced by various regulation on one hand, and increasing concern from the markets (food safety, food fraud, CSR, traceability, food labelling) on the other hand:

You will help Solina Group to be best positioned as the industry benchmark in EMEA in reference to Quality, Food Safety, Compliance and Social Responsibility.

You will coordinate the activity of all QA Managers within the Group putting in motion a 'Group view' on the above into each country/plant.

You will provide guidance and conduct the development and the implementation of the QA Solina Group Policy

You will be the Group voice for all QA Related matters externally and internally.

Responsibilities:

- You will represent Solina Group in all official / Regulatory bodies active in our industry at multi countries level (ESA, DG Sanco others).
- For all Group QA, you will organize if needed the expertise per type of ingredients and you will be the referent for all:
 - products regulations governing our business (ingredients, raw materials).
 - matters related to traceability, food safety, allergen, GMO.
- You will drive all group projects in which QA is involved and as example: definition of Group Raw Material specifications, selection of new ingredients/raw materials, allergen free approach, gluten free approach, organic materials projects, religious certifications.
- You will provide expert advice and recommendation to the Extended Comex Team regarding QHSE and regulatory requirements.
- In tight cooperation with the 6 main areas, you will be in charge of organizing and proposing a certification strategy for all Group sites: FSCC22000, BRC, FSS, ISO etc.
- You will interact directly or by delegation you will have decided with the Key customers of the Group or the Customers requiring multi country approach.
- You pilot the Solina Corporate Social Responsibility program and you contribute actively to develop the QA View in this program.
- You will organize and coordinate the Group Crisis Management Team, and you will represent QA in this Group whenever appropriate.
- You will provide strategic and proactive resolution to issues identified relating to QHSE requirements, including Occupational Health and Emergency Response.

Profile required / Competencies:

- Education: Bachelor's Degree in science, food science, quality management or Food engineer.
- Experience: ideally, 15 years of successful international experience in the Food industry.
 - Capabilities of dual actions: Hands on and strategic thinking
 - Good organizer and planner
 - Capability to influence, to motivate and to animate working groups
 - Proven Leadership ability and excellent communication skills
 - Ability to build sound working relationships with internal & external stakeholders
 - Comprehensive knowledge of relevant legal regulations
 - Convincing power
- Fluency in English
- Travelling is essential for your job (30-50% of the time).

If you are interested, please send your application by mail to recrutement@solina-group.fr specifying in the subject line reference 'QARGU'.